# **FORDHARRISON**

## STEPHANIE M. STEINBERG

**Counsel** / New York City ssteinberg@fordharrison.com / P: 212-453-5924



#### Stephanie Steinberg represents and counsels businesses on matters related to labor and employment law, with a focus on litigation and alternative dispute resolution

Stephanie represents employers in both state and federal court, as well as before administrative agencies, in a variety of employment law disputes, including claims of discrimination and harassment, wrongful termination, retaliation, violations of wage and hour statutes, and ADA access matters. Stephanie also concentrates a significant portion of her practice on providing preventive advice and guidance including policy review and development, management and executive training, and monitoring emerging legal developments on behalf of her clients.

Prior to joining FordHarrison, Stephanie was a litigation associate in the New York office of a national general services law firm representing clients in employment law disputes and complex business litigation.

## Representative Experience

- » Obtained favorable settlement for a hospitality client of an age discrimination claim amid COVID-19-related layoffs.
- » Represented a major restaurant group against harassment and hostile work environment claims before the EEOC.
- Defended retail owners and operators in lawsuits alleging discrimination from accessibility barriers by guests with disabilities under Title III of the ADA.

### **Honors & Awards**

» "Ones to Watch," Best Lawyers in America

## News & Insights

» August 17, 2023 - One New York City-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Two Listed in Ones to Watch

#### **EDUCATION**

- » Benjamin N. Cardozo School of Law (J.D., 2012)
- » George Washington University (B.A., summa cum laude, , 2006)

#### BAR ADMISSIONS

- » New York
- New Jersev

#### **COURT ADMISSIONS**

- » U.S. District Court for the Southern District of New York
- » U.S. District Court for the Eastern District of New York
- U.S. District Court for the District of New Jersey

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# Offices

New York: 366 Madison Avenue, 7th floor New York, New York 10017