

MERON E. SQUIRES

Associate / Dallas

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Meron Squires concentrates her legal practice on solving labor relations and workplace law problems for airline employers.

Prior to joining FordHarrison, Meron spent nearly 12 years with a multinational air carrier in various roles, eventually serving as Senior Legal Advisor and Manager in Contract Administration and Labor Support. In this role, she worked closely with the company's General Counsel and Labor Relations team to negotiate contractual documents from Collective Bargaining Agreements to Letters of Agreement. She was also a liaison between Flight Operations and Flight Operations Unions to foster healthy and transparent relationships. She advised leadership on strategic decisions, union issues, employee relations, and discipline issues. In addition, Meron was called upon to frequently resolve contractual disputes and discipline-related issues, thus preventing costly formal grievance proceedings.

Previous to this role, Meron served as Assistant Manager in Logistics and Engineering for the multinational air carrier. This role gave her a depth of understanding of the preparation, planning, negotiating, and implementation of the terms, policies, agreements, and procedures included in collective bargaining agreements and vendor contracts.

Representative Experience

- » Negotiated a ratified 48 million dollar collective bargaining agreement under the RLA within the clients' economic targets and without labor disruption.
- » Actively negotiated complex sections of a multi-billion dollar Pilot contract under the auspices of the National Mediation Board.
- » Provided testimony and support in grievance arbitration proceedings, which led to favorable decisions.
- » Directed and developed policies and processes that govern operations within the Flight Operations Department.

EDUCATION

- » Cornell Law School
(Employment Law Certificate, 2023)
- » Southern Methodist University School of Law
(J.D., 2016)
- » Southern Methodist University (MLS, *summa cum laude*, 2012)
- » University of Kansas (B.A., 2007)

BAR ADMISSIONS

- » Texas

News & Insights

- » November 27, 2023 - FordHarrison Welcomes Five New Associates

Offices

- » *Dallas:*
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