FORDHARRISON

DANIEL K. MILES

Partner / Tampa, Orlando
dmiles@fordharrison.com / P: 813-261-7816



Daniel Miles concentrates his practice on employment litigation, including the representation of management in claims involving discrimination, harassment, and retaliation in the workplace, wage and hour statutes, contractual disputes, and other employment-related actions.

Since joining the firm, Daniel has represented employers in a wide variety of disputes under both federal and state employment laws, and has significant jury trial experience in matters ranging from claims of discrimination and retaliation to contractual disputes and wage and hour collective actions. Daniel practices in both state and federal court, and has substantial experience in advocating on behalf of employers in administrative actions with various state and federal agencies including the United States Equal Employment Opportunity Commission, the Florida Commission on Human Relations, and the United States Department of Housing and Urban Development.

While in law school, Daniel was a leading member of Stetson University College of Law's nationally recognized trial team and received both the Victor O. Wehle Award and the International Academy of Trial Lawyers Award for Excellence in Trial Advocacy. He graduated cum laude and was inducted into the Order of Barristers, a national honor society whose membership is limited to individuals who demonstrate exceptional skill in trial advocacy, oral advocacy, and brief writing.

Representative Experience

- Successfully tried gender discrimination case for national healthcare provider.
- Actively participated in strategy and preparation of successful defense of multi-million dollar contractual interpretation trial.
- Successfully defended premier supermarket chain in federal whistleblower retaliation trial.
- Actively involved in the preparation and defense of federal

EDUCATION

- Stetson University College of Law (J.D., *cum laude,* 2015)
- University of Central Florida (B.S., 2011)

BAR ADMISSIONS

- Florida

collective action trial involving unpaid wage claims against post-graduate school.

- Obtained summary judgment in a number of cases in both state and federal courts, including cases alleging discrimination, harassment, retaliation, and violations of the Family and Medical Leave Act, as well as various statutory and contractual claims.

Honors & Awards

- *Best Lawyers in America: Ones to Watch* - Labor and Employment Law - Management and Litigation - Labor and Employment (2021 - 2025)
- *The Best Lawyers in America* - Employment Law - Management (2027)
- "Florida Rising Stars," *Super Lawyers* magazine (2019, 2020, 2021, 2022, 2023)

News & Insights

- February 18, 2026 - A Wider Lens on Summary Judgment: What the Eleventh Circuit's Decision in Ismael v. Roundtree Means for Employers
- August 17, 2023 - Nineteen Florida-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Eight Listed in Ones To Watch
- July 31, 2023 - Weapons and the Workplace: What Employers Need to Know about Florida's New Constitutional Carry Law
- June 26, 2023 - Sixteen Florida-Based FordHarrison Attorneys Listed as 2023 Super Lawyers and Rising Stars

Offices

- *Tampa:*
  401 East Jackson Street, Suite 2500
  Tampa, Florida 33602
- *Orlando:*
  300 South Orange Avenue, Suite 1300
  Orlando, Florida 32801