FORDHARRISON

DAVID R. ANDERSON

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David Anderson serves as the office managing partner for FordHarrison's Dallas office and represents management in virtually all aspects of the employer-employee relationship, with particular focus on labor relations and employment matters in the airline and healthcare industries.

David regularly advises airlines and hospitals (and services providers to each) on an assortment of labor and employment matters, including union-related issues arising under the National Labor Relations Act (NLRA) and Railway Labor Act (RLA). In that capacity, he prides himself on distilling convoluted regulatory frameworks and legal jargon into crisp, business-minded approaches, routinely suggesting creative solutions to complicated issues for clients.

An active trial lawyer, David has served as lead counsel and successfully tried numerous state and federal matters to verdict before juries and judges alike. He also frequently arbitrates employment, contract-interpretation and discipline and discharge cases in a wide-array of industries every year and regularly defends clients before administrative tribunals (EEOC, NLRB, OSHA) in unfair labor practice matters, AIR21 cases, and claims under other federal and state employment statutes (ADA, FLSA, FMLA, and Title VII).

Although based in Texas, David regularly defends clients at trial or in arbitration throughout the country and is a regular "go-to" for appellate work. He has successfully overturned several flawed arbitration decisions in district court and has successfully represented clients in numerous appellate matters before federal circuit courts of appeal.

As the Dallas office managing partner, David also serves on the firm's Management Group and is a Board Member and Chair of the People Committee for Camp Twin Lakes in Rutledge, Georgia. In his spare time, he enjoys skiing and spending time with his wife, daughter and two dogs (Laney and Maggie).

EDUCATION

- Emory University School of Law (J.D., 2015, *with honors*)
- Millikin University (B.A., 2011, *Magna Cum Laude*)

BAR ADMISSIONS

- Georgia
- Texas

COURT ADMISSIONS

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Middle District of Georgia
- U.S. Court of Appeals for the Fifth Circuit

FIRM LEADERSHIP

- Dallas Office Managing Partner
- Management Group

Representative Experience

- Served as a lead trial counsel on behalf of a multi-state retail company obtaining complete defense verdict by former employee of intentional infliction of emotional distress and false imprisonment.
- Served as lead appellate counsel before Eleventh Circuit Court of Appeals and successfully defending trial court's grant of summary judgment on former employee's FMLA/ADA claims.
- Served as trial counsel in a weeks-long trial before the National Labor Relations Board obtaining defense verdict on numerous unfair labor practices.
- Successful dismissal *with prejudice* of class action race discrimination complaint alleging discrimination on behalf of over 50 purported plaintiffs.
- Successfully obtained as lead and co-counsel defense verdicts or dismissal of dozens of labor and/or employment lawsuits and arbitrations under the ADA, ADEA, FCRA, FLSA, FMLA, NLRA, Title VII, and other state and local employment laws.
- Served as lead and co-counsel in numerous appellate actions, including successful motions to vacate arbitral decisions in federal court as well as petitions for review before the National Labor Relations Board.
- Served as co-counsel in numerous restrictive covenant and trade secret cases–including success obtaining and resisting temporary restraining orders and applications for preliminary and permanent injunction.

Honors & Awards

- *Best Lawyers in America: Ones to Watch* - Labor and Employment Law - Management and Litigation - Labor and Employment (2021 - 2025)
- "Georgia Rising Stars" *Super Lawyers* Magazine (2024)

Memberships

- Board of Directors - Camp Twin Lakes

News & Insights

- SourceBook - Co-Editor, FordHarrison's Labor & Employment Law Sourcebook, Hiring
- September 18, 2026 - Dallas Partner David R. Anderson

Recognized in 2026 Texas Rising Stars List

- September 18, 2025 - Dallas Partner David R. Anderson Recognized in 2025 Texas Rising Stars List
- August 16, 2024 - Two Dallas-Based FordHarrison Attorneys Listed in the 2025 Best Lawyers in America and Two Listed in Ones To Watch
- August 17, 2023 - Two Dallas-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and One Listed in Ones to Watch

Events

- July 19, 2026 - Regional Airline Association 2026 Summer Seminars, Speaker – San Diego
- August 24, 2023 - Texas Employment Law Update - FordHarrison Texas Webinar Series
- March 04, 2022 - "A View of the NLRB," 2022 Executive Healthcare Labor & Employment Law Conference

Offices

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  Houston, Texas 77010
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