FORDHARRISON

DAVID A. ROSENBERG

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David Rosenberg defends employer clients against federal claims brought under Title VII, the ADEA, ADA and the FLSA, all types of state-law employment related claims, breach of employment contracts and business-related and intentional torts.

David regularly advises corporate clients in all areas of law of the workplace and he lectures frequently on how businesses can minimize their exposure to employment-related claims and disputes.

Prior to joining FordHarrison, David was a partner in the law firm of Tucker, Flyer & Lewis in Washington, DC where he represented clients against federal and state discrimination claims.

Representative Experience

- Obtained a jury verdict from an Arlington County Circuit Court in connection with a case brought against our client, a major Ford automobile dealership in the Northern Virginia area. This case was lodged against this dealership by its former general manager and, among other things, consisted of numerous alleged breaches of written and implied contract, claims for quantum meruit, and claims based upon promissory estoppel. This former general manager was seeking to recover in excess of $15,000,000. A jury returned a defense verdict after only one hour of deliberations.
- In a race discrimination case brought against a medical group in Annapolis, Maryland, by a former medical technician, he achieved a successful result before the Equal Employment Opportunity Commission in Baltimore, Maryland.
- In a case brought before the U.S. District Court for the District of Maryland he filed a successful dispositive Motion to Dismiss in connection with a suit brought by a tenant against a property owner/manager on the basis of race discrimination.

EDUCATION

- University of Baltimore School of Law (J.D., *with honors*, 1985)
- University of Maryland (M.A., 1981)
- Ithaca College (B.A., *cum laude*, 1979)

BAR ADMISSIONS

- District of Columbia
- Maryland

COURT ADMISSIONS

- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the District of Maryland
- U.S. District Court for the District of Columbia

- On behalf of a national vitamin retailer, he successfully defeated claims brought by a former employee on the basis of sex discrimination and retaliation under Title VII and the FMLA.
- On behalf of an airline, he obtained a dismissal from the U.S. District Court for the District of Columbia in a multi-count suit alleging claims of race and national origin discrimination.
- In another multi-million dollar case based upon allegations of gross negligence and wrongful death, filed in the U.S. District Court for the District of Columbia, his Motion to Dismiss was granted, effectively disposing of the case with prejudice.
- In the D.C. Superior Court, obtained Summary Judgment on behalf of all Defendants. The lawsuit involved nine claims of race, religious and national origin discrimination.
- In the U.S. District Court for the District Court of Maryland, had a breach of contract case dismissed and then affirmed on appeal to the U.S. Fourth Circuit.
- In the D.C. Superior Court, had a multi-count Complaint filed against 11 Defendants dismissed.
- In D.C. Federal Court, had a case involving alleged disability discrimination dismissed.
- Obtained numerous favorable decisions in administrative matters involving race, gender, disability, sexual harassment, and age discrimination claims.

Honors & Awards

- *The Best Lawyers in America,* Litigation - Labor and Employment (2020 - 2027)
- "Washington, DC Super Lawyers," *Super Lawyers* (2025)

Memberships

Maryland State Bar Association (Employment and Labor Section)

News & Insights

- June 30, 2026 - David A. Rosenberg Named a 2026 Washington, D.C. Super Lawyer
- August 21, 2025 - Three Washington D.C.-Based FordHarrison Attorneys Listed in the 2026 Best Lawyers in America and One Listed in Ones to Watch
- July 15, 2025 - David A. Rosenberg Recognized as 2025

Washington, DC Super Lawyer

- August 15, 2024 - Three Washington D.C.-Based FordHarrison Attorneys Listed in the 2025 Best Lawyers in America and One Listed in Ones to Watch
- August 17, 2023 - Three Washington D.C.-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Two Listed in Ones to Watch

Offices

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