

ALLEN J. MCKENNA

Former Managing Partner - Retired / Orlando, Charlotte
amckenna@fordharrison.com / P: 407-418-2316



Al McKenna, Board Certified as a Specialist in Labor and Employment Law by the Florida Bar, has represented management in all aspects of employment and labor law since 1983.

Al is a traditional labor lawyer with extensive experience advising clients on the legal issues related to union campaigns, collective bargaining, arbitrations, and hearings and trials before the National Labor Relations Board. Al is also an experienced trial lawyer, having tried employment related cases in state and federal courts. Al represents a broad array of employers in a variety of industries all across America, but focuses his practice on representing hospitals and long term care facilities. He is a regular speaker at conferences and seminars on labor and employment law subjects.

From 2018 - 2023, Al served as FordHarrison's Managing Partner, overseeing the firm's strategy and operations for all of its offices. Al is a very proud father of triplet boys and twin girls. He and his wife enjoy traveling and camping whenever possible.

Representative Experience

- » Actively counseling clients in the healthcare industry in the development of legal strategies to meet their goals either to remain union-free or to compete effectively with a unionized workforce.
- » Negotiated comprehensive coordinated collective bargaining agreements for hospitals in California, Nevada, and Florida.
- » Successfully litigated contract interpretation arbitration involving nearly one million dollars in exposure.
- » Successfully litigated arbitration involving contract interpretation of management's right to revise job process and job descriptions.
- » *Per Florida Bar rules, information on litigation and other legal successes has not been disclosed but is available upon request.*

Honors & Awards

EDUCATION

- » Ohio Northern University School of Law (J.D., *with honors*, 1983)
- » Pennsylvania State University (B.A., 1980)

BAR ADMISSIONS

- » Florida

COURT ADMISSIONS

- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. Supreme Court
- » U.S. District Court for the Middle District of Florida
- » U.S. District Court for the Southern District of Florida

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » *Chambers USA: America's Leading Lawyers for Business*, Labor & Employment
- » *The Legal 500 United States*, Recommended attorney in Labor & Employment - Labor and Employment Disputes (2020, 2021)
- » *The Best Lawyers in America* – Orlando Litigation - Labor and Employment "Lawyer of the Year" (2021)
- » *The Best Lawyers in America* – Labor and Employment Law.
- » *The Best Lawyers in America* - Orlando Employment Law - Management - 2018 "Lawyer of the Year"
- » *The Best Lawyers in America* - Orlando Labor Law - Management - 2016 and 2019 "Lawyer of the Year"
- » *Leading Florida Attorneys*.
- » "Florida's Legal Elite" by *Florida Trend Magazine*.
- » "Best of the Bar" by *Orlando Business Journal*.
- » "Florida Super Lawyers" and "Super Lawyers – Corporate Counsel Edition" by *Super Lawyers* magazine.
- » "Best Lawyer" by *Florida Monthly* magazine.
- » FordHarrison 2012 FH Promise Award given for excellence in client service

Memberships

- » The Florida Bar (Labor & Employment Section)
- » Orange County Bar Association
- » Society for Human Resource Management
- » American Bar Association (Labor & Employment Section, Litigation Section)
- » Academy of Florida Management Attorneys
- » Florida Academy of Healthcare Attorneys
- » Florida Hospital Association

News & Insights

- » August 17, 2023 - Nineteen Florida-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Eight Listed in Ones To Watch
- » June 01, 2023 - FordHarrison Named Among Top Labor

and Employment Law Firms in 2023 by Chambers USA

- » June 01, 2023 - FordHarrison Recognized by Chambers USA 2023 in Florida
- » June 22, 2022 - FordHarrison Recognized by Chambers USA 2022 in Florida

Events

- » March 03, 2022 - "Long-Term Impact of COVID-19 on Hospital Operations," 2022 Executive Healthcare Labor & Employment Law Conference

Offices

- » *Orlando:*
300 South Orange Avenue, Suite 1300
Orlando, Florida 32801
- » *Charlotte:*
6000 Fairview Road, Suite 1415
Charlotte, North Carolina 28210