FORDHARRISON

DAVID M. GOBEO

Partner / West Palm Beach
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David Gobeo is the Office Managing Partner for FordHarrison's West Palm Beach office. He focuses his practice on the representation of management in a broad range of employment matters including against claims of discrimination, harassment and wage and hour violations.

David routinely handles lawsuits involving the Fair Labor Standards Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Americans with Disabilities Act, Title VII of the Civil Rights Act, and the Florida Civil Rights Act; as well as litigating non-compete and trade secrets matters. David also represents clients in charges of discrimination before the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, and various local agencies. David also advises clients on the use of employment policies and procedures to reduce litigation risk.

Representative Experience

- Defeated conditional certification in a number of collective action wage and hour overtime lawsuits, including a result avoiding tens of millions of dollars in potential liability
- Successful in obtaining injunctions against former employees based on theft of confidential information and breaches of non-solicitation agreements
- Obtained summary judgment (affirmed by a federal appeals court) for a large government employer, avoiding millions of dollars of potential liability

Honors & Awards

- *The Best Lawyers in America*, Employment Law - Management (2024 - 2027)
- "Florida Rising Stars," *Super Lawyers* magazine (2012-2019)

Memberships

EDUCATION

- University of Florida College of Law (J.D., 2005)
- Stetson University (B.A., *cum laude*, 2001)

BAR ADMISSIONS

- Florida

COURT ADMISSIONS

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida
- Florida State Courts

FIRM LEADERSHIP

- West Palm Beach Office Managing Partner
- Management Group

- Florida State Bar Association
- Palm Beach County Bar Association
- Chamber of Commerce of the Palm Beaches, Board of Directors
- Career Source Palm Beach County, Board of Directors
- Making Dollars and Sense, Board of Directors

News & Insights

- August 17, 2023 - Nineteen Florida-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Eight Listed in Ones To Watch
- August 15, 2023 - Davis Bacon Regulations Undergo First Comprehensive Overhaul in 40 Years
- June 02, 2022 - Construction Contractors Seeking to Take Advantage of Infrastructure Bill: Beware of Federal Compliance Obligations

Events

- June 03, 2026 - Managing Workplace Investigations 101: From Start to Finish — Complimentary Webinar
- January 29, 2025 - What's the Deal with Salaries? - Complimentary Webinar
- November 09, 2023 - "Emerging Issues with Remote Workforces" - Chamber of Commerce of the Palm Beaches
- September 29, 2023 - "Cheat Codes for Handling Wage/Hour Issues in Today's Workplace" - Association of Corporate Counsel
- August 10, 2023 - "Exotice Exemptions - Unconventional Exceptions to Overtime Requirements" - Chamber of Commerce of the Palm Beaches

Offices

- *West Palm Beach:*
  515 North Flagler Drive
  West Palm Beach, Florida 33401