

MIN K. KIM

Counsel / Los Angeles

mkim@fordharrison.com / P: 213-237-2430



Min Kim's legal practice is focused on the representation of management clients in labor and employment law matters.

Min represents employers in complex employment litigation, with a primary focus on defending wage-and-hour class actions and PAGA actions. She works closely with clients to develop clear, strategic approaches to litigation that reflect both the legal risks and the business realities at stake.

Min's experience covers the full range of employment issues, including claims of discrimination, harassment, retaliation, wrongful termination, and wage-and-hour violations. She has represented public and private employers across industries in both state and federal court, and advises on proactive compliance measures to help clients stay ahead of evolving legal requirements.

Before joining FordHarrison, Min was an associate at a large national firm where she represented employers in employment disputes and also defended business entities in commercial and general liability matters. While earning her J.D., Min externed for the Honorable Richard Fruin Jr. of the Los Angeles Superior Court and the Honorable Sandra R. Klein of the U.S. Bankruptcy Court for the Central District of California. She also served as a production editor for the Loyola of Los Angeles Entertainment Law Review.

Min is recognized for her thoughtful advocacy, attention to detail, and ability to provide clear, forward-thinking guidance in high-stakes matters.

Representative Experience

- » Secured an order dismissing a lawsuit alleging whistleblower retaliation, race and disability harassment, discrimination, and retaliation through a demurrer.
- » Obtained summary adjudication of a lawsuit by a former employee of a privately-held chain of grocery stores alleging her employer and managers failed to accommodate her disability, and discriminated and harassed her due to her disability. Secured a favorable resolution for the employer

EDUCATION

- » Loyola Law School (J.D., 2015)
- » University of California, Berkeley (B.A., 2007)

BAR ADMISSIONS

- » California

COURT ADMISSIONS

- » U.S. Court of Appeals for the Ninth Circuit
- » U.S. District Court for the Northern District of California
- » U.S. District Court for the Central District of California
- » U.S. District Court for the Eastern District of California
- » U.S. District Court for the Southern District of California

LANGUAGES

- » Korean (fluent)

as to the remaining sex and race discrimination and retaliation claims.

- » Obtained summary judgment based on the Sudden Emergency Doctrine in a tort action, affirmed at the California Second District Court of Appeals, resulting in a published opinion.

Honors & Awards

- » *The Best Lawyers in America: Ones to Watch*, Labor and Employment Law - Management (2024-2025)
- » Leadership Council on Legal Diversity (LCLD), 2022 Pathfinder

Memberships

- » Korean American Bar Association
- » Women Lawyers Association of Los Angeles

News & Insights

- » August 16, 2024 - California-Based FordHarrison Attorney Listed in the 2025 Best Lawyers in America and Eight Listed in Ones To Watch
- » August 17, 2023 - Los Angeles-Based FordHarrison Attorney Listed in the 2024 Best Lawyers in America and Seven Listed in Ones To Watch
- » February 23, 2022 - Two FordHarrison Attorneys Named FordHarrison's 2022 LCLD Fellow and Pathfinder
- » March 12, 2021 - California-Based Flight Attendants Are Protected by California's Overtime and Meal/Rest Break Standards

Offices

- » *Los Angeles:*
350 South Grand Avenue, Suite 2300
Los Angeles, California 90071