

STEPHEN E. ZWEIG

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Contract Negotiations, Litigation, and Executive Compensation

Stephen Zweig is an employment, benefits, and executive compensation attorney with FordHarrison LLP. He was the managing partner of the firm's New York office for over a decade and has counseled employers on all aspects of workplace law and litigation and provided practical solutions to their problems. Currently he also represents executives in contract negotiations when they are offered a new position, when they seek salary increases, performance bonuses and incentive equity during employment, and when they are separated from employment. He has represented hundreds of executives in negotiating their employment, non-compete and non-disclosure, severance and separation, transition and retirement, consulting, and independent contractor agreements.

Stephen is a Practical Guidance Advisor on executive compensation for Lexis/Nexis and three of his most recent "how to" articles highlighting his strategies and tactics can be accessed here: "[Executive Separation Agreement Negotiation \(pro-Executive\)](#)", "[How to Win More Money for Terminated Executives](#)", and "[Negotiating at Work to Get More: Higher Salaries, Performance Bonuses, and Incentive Equity](#)."

Stephen also has been an AV Preeminent Rated Lawyer in the LexisNexis Martindale-Hubbell Top Rated Lawyers since 2002. This rating identifies a lawyer with very high to preeminent legal ability and is a reflection of their expertise, experience, integrity and overall professional excellence.

Representative Experience

- » Represented hundreds of executives in negotiations with their companies and firms.
- » Represented major international banks in Jury trials, with cases dismissed.
- » Represented financial service companies in employment

EDUCATION

- » St. John's University School of Law (J.D.)
- » Cornell University (B.S.)

BAR ADMISSIONS

- » New York

COURT ADMISSIONS

- » U.S. District Court for the Eastern District of New York
- » U.S. District Court for the Southern District of New York

contract and trade secret misappropriation lawsuits, each resolved in favor of the client.

- » Represented clients in fiduciary breach lawsuits resolved with substantial settlements.
- » Represented companies in multiple collective and class action wage and hour overtime lawsuits, resolved without any damages paid.

Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » "New York Metro Super Lawyers" by *Super Lawyers Magazine*
- » Stephen was named to the 2008 - 2019 editions of New York Metro Super Lawyers and is AV® Peer Review Rated by Martindale Hubbell.

Memberships

- » American Bar Association (Litigation, and Labor and Employment Sections)

News & Insights

- » January 24, 2024 - "How To Win More Money for Terminated Executives," Law360
- » June 26, 2023 - New York Lawmakers Propose Banning Noncompete Agreements

Offices

- » *New York:*
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