

BRIANNA L. SCHILL

Counsel / Spartanburg

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Brianna Schill's legal practice is focused on providing tailored solutions to management clients facing employment law disputes.

Brianna assists a diverse group of employers experiencing workplace concerns including, most commonly, discrimination, harassment, and retaliation under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Family and Medical Leave Act, and the Age Discrimination in Employment Act, as well as other federal and state law claim issues. Brianna also represents clients before governmental agencies such as the Equal Employment Opportunity Commission and state human affairs commissions. Brianna especially enjoys advising clients regarding best practices to avoid litigation, as well as preparing company policies and employee handbooks. Brianna has significant experience representing clients in the retail, manufacturing, and healthcare industries.

Earlier in her career, Brianna served as an Assistant Attorney General for the State of South Carolina. In this role, she gained valuable litigation experience, including representing the State in evidentiary hearings, drafting appellate briefs, and arguing before the South Carolina Court of Appeals. Brianna was also previously an associate at a civil defense firm, where she primarily worked on labor and employment, personal injury, and civil rights matters. While earning her J.D., Brianna served as a judicial extern for the Honorable Elizabeth T. Hey, Magistrate Judge of the United States District Court for the Eastern District of Pennsylvania, and the Honorable Mark I. Bernstein, Judge of the First Judicial District of Pennsylvania. She also served as a law clerk for a plaintiff-side labor and employment firm in Philadelphia.

Brianna currently serves on the Board of Trustees for Hatcher Garden, a botanical garden and woodland preserve in Spartanburg. When Brianna is not practicing law, she enjoys spending time with her fiancé and her two rescue pets, a chihuahua mix and a Russian blue cat.

EDUCATION

- » Villanova University School of Law (J.D., 2017)
- » Pennsylvania State University (B.S., *cum laude*, 2013)

BAR ADMISSIONS

- » South Carolina
- » New York
- » Texas

COURT ADMISSIONS

- » U.S. District Court for the District of South Carolina
- » U.S. Court of Appeals for the Fourth Circuit

Representative Experience

- » Assisted in obtaining summary judgment on all claims filed against an international office supply manufacturer (race and sex-based claims brought pursuant to Title VII).
- » Assisted in obtaining summary judgment on all claims filed against an accessory retailer (sex-based claims brought pursuant to Title VII and claims brought pursuant to the Americans with Disabilities Act).
- » Assisted in obtaining summary judgment on all claims filed against a national non-profit (FMLA retaliation and workers' compensation retaliation).

Honors & Awards

- » *The Best Lawyers in America: Ones to Watch*, Labor and Employment Law - Management, and Litigation - Labor and Employment (2023-2025)

Memberships

- » Employment and Labor Law Section of the South Carolina Bar
- » New York State Bar Association

News & Insights

- » April 29, 2025 - Spartanburg Counsel Brianna L. Schill Recognized in 2025 South Carolina Rising Stars List
- » August 16, 2024 - Five Spartanburg-Based FordHarrison Attorneys Listed in the 2025 Best Lawyers in America and One Listed in Ones To Watch
- » August 17, 2023 - Four Spartanburg-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and One Listed in Ones To Watch
- » April 28, 2023 - Two FordHarrison Attorneys Listed as 2023 South Carolina Super Lawyers and Rising Stars
- » August 20, 2021 - FordHarrison Adds Three New Associates to Atlanta and Spartanburg Office

Offices

- » *Spartanburg:*
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