

## PAIGE M. LYLE

**Partner** / Nashville, Atlanta

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**Paige Lyle counsels clients from corporations and governmental entities to small family-owned businesses on the day to day legal ramifications of managing a workforce.**

A seasoned litigator with a fierce commitment to her clients, Paige has a broad base of legal experience that makes her an irreplaceable asset to any litigation team. Paige understands that litigation can be alarming and uncomfortable for clients. To make the process as smooth as possible, she strives to be accessible and responsive and to communicate clearly and often. She is adept at identifying innovative solutions to complicated workplace problems and she works tirelessly to obtain the best outcome for the client.

Paige's first post in private legal practice was working for a massive global corporate defense firm. She later relocated to Tennessee, joining a mid-sized general services defense firm where she defended claims filed against local governments in a range of matters, from employment disputes to civil rights. Having discovered a passion for employment law, Paige then joined a boutique plaintiff's employment law firm where she devoted her practice to the representation of clients in civil litigation. She later joined a small corporate law firm based in Nashville where she returned to serving the workplace law needs of corporate and municipal clients.

## Representative Experience

- » Successfully resolved a whistleblower retaliation claim brought against a national skilled care nursing provider in the Western District of Missouri.
- » Regularly defends employers before the Equal Employment Opportunity Commission and its state equivalents, obtaining no-cause findings or resolving high exposure claims for nominal amounts.
- » Obtained partial dismissal of an age discrimination claim brought against a large higher education institution
- » Has participated in multiple federal jury trials involving

## EDUCATION

- » Mississippi College School of Law (J.D., *magna cum laude*, 2013)
- » University of West Georgia (B.S., 2010)

## BAR ADMISSIONS

- » Georgia
- » Tennessee

## COURT ADMISSIONS

- » U.S. Court of Appeals for the Sixth Circuit
- » U.S. District Court for the Eastern District of Tennessee
- » U.S. District Court for the Middle District of Tennessee
- » U.S. District Court for the Western District of Tennessee

claims brought under the FMLA, ADA, Title VII, and the Tennessee Human Rights Act.

## Honors & Awards

- » *The Best Lawyers in America: Ones to Watch*, Labor and Employment Law - Management, and Litigation - Labor and Employment (2023 - 2026)
- » Tennessee Bar Association, 2024 Leadership Law class member
- » Leadership Council on Legal Diversity (LCLD), 2023 Fellow

## News & Insights

- » SourceBook - Co-Editor, FordHarrison's Labor & Employment Sourcebook, Religious Discrimination and National Origin Discrimination
- » August 21, 2025 - Five Tennessee-Based FordHarrison Attorneys Listed in the 2026 Best Lawyers in America and Three Listed in Ones to Watch
- » July 09, 2024 - "After Chevron: EEOC Status Quo Will Likely Continue," Law360
- » August 22, 2023 - Pregnant Workers Fairness Act - EEOC Proposed Regulations
- » August 17, 2023 - Five Tennessee-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Three Listed in Ones to Watch

## Events

- » September 07, 2025 - "Conducting Workplace Investigations - An Employee Relations Experience," 2025 HR Tennessee Conference and Exposition, Nashville, TN
- » March 05, 2025 - Navigating Employment Law Changes in 2025: What the New Trump Administration Means for Employers - TNSHRM Webinar
- » February 27, 2024 - 2024 Employment Law Outlook: A Comprehensive Preview - Complimentary Webinar
- » August 08, 2023 - Supreme Court Paves the Way for more Religious Accommodations in the Workplace - Complimentary Webinar

## Offices

- » *Nashville:*  
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- » *Atlanta:*  
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