

THOMAS H. KEIM, JR.

Partner / Spartanburg

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Tom Keim has practiced exclusively in the areas of management labor and employment law since 1987.

Tom represents clients in federal and state courts in many jurisdictions throughout the United States. His experience ranges from the representation of clients in collective bargaining, union campaigns, strikes and representation and unfair labor practice proceedings before the NLRB as well as employment litigation. Tom is a South Carolina Supreme Court Certified Specialist in Employment and Labor Law.

Tom is a former member of the Employment and Labor Law Specialty Advisory Board. Tom is also a member of the bar of the Supreme Court of the United States.

Representative Experience

- » Successfully represented large acute care hospital in Registered Nurse election.
- » Successfully represented acute care hospital in Registered Nurse decertification election.
- » Successfully represented numerous acute care hospitals in collective bargaining.

Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » *Chambers USA: America's Leading Lawyers for Business*, Labor & Employment
- » *The Best Lawyers in America* "Lawyer of the Year" for Labor Law – Management for the Greenville area (2022)
- » *The Best Lawyers in America* "Lawyer of the Year" for Employment Law - Management for the Greenville area (2019)
- » *The Best Lawyers in America* – Labor Law, Employment Law, and Litigation - Labor and Employment (2010-2025)

EDUCATION

- » University of South Carolina School of Law (J.D., 1987)
- » Wofford College (B.A., 1984)

BAR ADMISSIONS

- » South Carolina

COURT ADMISSIONS

- » Several U.S. Courts of Appeals
- » U.S. Supreme Court

Memberships

- » South Carolina Bar
- » Spartanburg County Bar Association

News & Insights

- » August 16, 2024 - Five Spartanburg-Based FordHarrison Attorneys Listed in the 2025 Best Lawyers in America and One Listed in Ones To Watch
- » June 01, 2023 - FordHarrison Recognized by Chambers USA 2023 in South Carolina
- » June 01, 2023 - FordHarrison Named Among Top Labor and Employment Law Firms in 2023 by Chambers USA
- » June 22, 2022 - FordHarrison Recognized by Chambers USA 2022 in South Carolina
- » August 19, 2021 - Four FordHarrison Attorneys Named Lawyer of the Year 2022 by the Best Lawyers in America

Offices

- » *Spartanburg:*
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