

## MARK E. LEVITT

**Partner** / Orlando

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### **Mark Levitt has represented management in labor and employment law matters for more than 40 years.**

Mark's significant experience navigating traditional labor issues makes him the ideal partner for any employer dealing with union campaigns, collective bargaining, grievance proceedings, and unfair labor practice charges before the Florida Public Employees Relations Commission and the National Labor Relations Board.

Certified by The Florida Bar as a specialist in Labor and Employment law, Mark is also committed to providing preventive counsel to his clients with a focus on problem solving to minimize risks through effective training, policy development, and issue spotting. When litigation cannot be avoided, he draws on his track record of success in all types of employment litigation at both the state and federal level including claims related to discrimination for race, religion, gender, national origin, pregnancy, age, and disability, as well as retaliation under Title VII of the Federal Civil Right Act, the Florida Civil Rights Act, the Americans with Disabilities Act, the Family Medical Leave Act, and First Amendment claims under the U.S. Constitution under Section 1981, 1983 and 1985. Mark also advises and represents clients in issues related to the Occupational Safety and Health Act and the Fair Labor Standards Act.

Mark practiced law at a Florida-focused labor and employment management-side law firm for many years before joining FordHarrison. Mark's earlier career includes stints working for the first chairman of the Public Employees Relations Commission, the State of Florida Office of Labor Relations, and the National Labor Relations Board which helped him develop his extensive knowledge of private sector labor law. He is also a founding member of the Academy of Florida Management Attorneys and has an AV Preeminent rating from Martindale-Hubbell.

In labor and employment law, understanding the client's workplace is just the beginning. Mark believes tht building a lasting relationship grounded in trust and practical insight is where real advocacy starts. My goal is to support the clients' long-term

## EDUCATION

- » University of Florida College of Law (J.D., *with honors*, 1974)
- » University of South Florida (B.A., 1972)

## BAR ADMISSIONS

- » Florida

## COURT ADMISSIONS

- » U.S. Supreme Court
- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. Court of Appeals for the Fifth Circuit
- » U.S. Court of Appeals for the Fourth Circuit
- » U.S. District Court for the Northern District of Florida
- » U.S. District Court for the Middle District of Florida
- » U.S. District Court for the Southern District of Florida
- » Florida State Courts

success.

## Representative Experience

- » Served as chief negotiator for numerous private and public sector clients achieving terms consistent with the clients' objectives.
- » Prevailed in numerous arbitrations involving contract interpretation for a large national hospital company.
- » Obtained a defense verdict in a race harassment federal jury trial.
- » Obtained a defense verdict in a religious discrimination federal jury trial for a large Sheriff's Office.
- » Obtained a directed verdict in a national origin discrimination federal jury trial.
- » Obtained a defense verdict in a race discrimination state jury trial.
- » Obtained a defense verdict in a First Amendment federal jury trial.

## Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » *The Best Lawyers in America* "Lawyer of the Year" for *Labor Law – Management* for the Orlando area (2024)
- » *The Best Lawyers in America* (2007-2025)
- » Florida Bar Board Certified in Labor and Employment Law
- » Listed as one of "The Best Lawyers in America," 2008-Present
- » "Florida Super Lawyers," *Super Lawyers Magazine* (2006-Present)
- » Top 100 Labor Attorneys by Labor Relations, Inc., 2007
- » Top Attorneys in Florida by *Super Lawyers* magazine
- » Top Lawyers in Orlando by *Orlando Magazine*, 2008-Present

## Memberships

- » Charter Member, Academy of Florida Management Attorneys, 2000
- » American Bar Association

- » Orange County Bar Association

## News & Insights

- » August 17, 2023 - Nineteen Florida-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Eight Listed in Ones To Watch
- » August 17, 2023 - Three FordHarrison Attorneys Named Lawyer of the Year 2024 by the Best Lawyers in America
- » June 26, 2023 - Sixteen Florida-Based FordHarrison Attorneys Listed as 2023 Super Lawyers and Rising Stars
- » May 22, 2023 - Florida's New Law Overhauls Public Sector Labor Laws Related to Dues Deduction and Labor Organization Registration
- » August 30, 2022 - FordHarrison Grows Quickly with Four Attorneys in Orlando Office

## Offices

- » *Orlando:*  
300 South Orange Avenue, Suite 1300  
Orlando, Florida 32801