FORDHARRISON

PROLOY K. DAS

Partner / Hartford
pdas@fordharrison.com / P: 860-740-1077



Proloy K. Das represents clients involved in appellate litigation in various civil litigation matters and serves as Chair of FordHarrison's Appellate Practice Group.

Proloy has argued more than 90 appeals before state and federal appellate courts. Due to his breadth of experience in appellate matters, he was appointed to the U. S. Court of Appeals for the Second Circuit pro bono panel of appellate advocates for indigent appellants. Proloy has also argued first impression cases in several areas of law.

In his election law practice, Proloy represents clients on ballot access issues, election recounts and challenges, and administrative proceedings before the state elections enforcement commission. Proloy is the Connecticut chair to the Republican National Lawyers Association, has served as general counsel to the Connecticut Republican Party, and has represented the House and Senate Republican caucuses in constitutional litigation.

Prior to entering private practice, Proloy served as an Assistant State's Attorney in the Appellate Bureau of the Chief State's Attorney's Office.

Representative Experience

Representative Appellate Experience

- Represented employer before U. S. Court of Appeals for the Eighth Circuit in obtaining reversal of National Labor Relations Board decision regarding union decertification election.
- Represented employer before U. S. Court of Appeals for the Fourth Circuit in obtaining summary judgment affirmance in ADA suit regarding hybrid work policy.
- Represented employer before U. S. Court of Appeals for the Ninth Circuit in obtaining decision holding that seniority-based bidding privileges in collective bargaining agreement did not violate Railway Labor Act.
- Represented employer before U. S. Court of Appeals for the

EDUCATION

- Indiana University, Maurer School of Law (J.D., 2000)
- Boston College (B.A., 1997)

BAR ADMISSIONS

- Connecticut

COURT ADMISSIONS

- U.S. Supreme Court
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. District Court for the District of Connecticut
- Supreme Court of Connecticut

FIRM LEADERSHIP

- Appellate Practice Group, Chair

Ninth Circuit in appeal from NLRB decision regarding dues check-offs in collective bargaining agreements.

- Represented employer before U. S. Court of Appeals for the Ninth Circuit in obtaining reversal of NLRB decision regarding scope of managements rights clause in collective bargaining agreement.
- Represented employer before U. S. Court of Appeals for the Seventh Circuit in obtaining summary judgment affirmance in suit about whether residency program selection criteria complied with Title VII.
- Represented tribal casino before U. S. Court of Appeals for the Second Circuit in obtaining affirmance of judgment applying tribal sovereign immunity to ADEA and Title VII suit.
- Represented employer before U. S. Court of Appeals for the Second Circuit in defending summary judgment grant in race and age discrimination suit.
- Represented municipal employer before U. S. Court of Appeals for the Second Circuit in defending summary judgment grant in first amendment retaliation suit.
- Represented municipal employer before U. S. Court of Appeals for the Second Circuit in gender discrimination suit.
- Represented school boards before U. S. Court of Appeals for the Second Circuit in defending dismissal of suit challenging pandemic remote schooling.
- Represented state police union before U. S. Court of Appeals for the Second Circuit in constitutional contracts clause challenge to police accountability act.
- Represented staffing company before U. S. Court of Appeals for the Second Circuit regarding enforceability of arbitration agreement.
- Represented manufacturer before Connecticut Supreme Court in obtaining reversal of $2 million award in a trades secrets claim.
- Represented employer before Connecticut Supreme Court in certified question from federal court regarding compensability of security screenings under state law.
- Represented nutritional supplement company in certified question from federal court to Connecticut Supreme Court in reducing $3.7 million award in breach of contract claim.
- Represented municipal employer before the Connecticut Supreme Court in obtaining a vacatur of a labor arbitration

award on public policy grounds.

- Represented commercial plaintiff before Connecticut Supreme Court in reversing indemnification judgment in multimillion dollar dispute under New York contract law.
- Represented power plant company before Connecticut Supreme Court in obtaining affirmance of judgment holding that suit by workers displaced but uninjured by explosion was barred by economic loss doctrine.
- Represented municipality before Connecticut Supreme Court in obtaining reversal of decision applying immunity from taxation to tribal entity contractor.

Representative Political and Election Litigation Experience

- Represented House and Senate Republicans before Connecticut Supreme Court in redistricting litigation.
- Represented municipal clerk before Connecticut Supreme Court in litigation over third-party ballot access.
- Represented Republican candidates for state legislature before Connecticut Supreme Court in case about cross-endorsement ballot line.
- Represented Connecticut Republican Party in obtaining trial court dismissal of challenge to local town committee election.
- Represented Republican candidates for Congress before Connecticut Supreme Court in case about constitutionality of absentee ballot executive order.
- Represented Senate Republican caucus in dispute over effect of 18-18 tie in Senate resulting in power- sharing agreement.
- Represented fireworks company before Connecticut Appellate Court in challenging Attorney General's interpretation of consumer pyrotechnics statute and recovering seized products.
- Represented Connecticut Republican Party in litigation over another political party's use of federal campaign funds in state gubernatorial election.
- Represented municipality before Connecticut Supreme Court in obtaining reversal of decision applying immunity from taxation and zoning to state contractor. Represented drug recovery center before Connecticut Supreme Court in reinstating suit again department of health under uniform administrative procedures act regarding certificate of need.
- Represented Connecticut Republican Party in federal court

in suit about constitutionality of state campaign finance restrictions on national parties.

Honors & Awards

- AV® Preeminent Peer Review Rated by Martindale-Hubbell
- Connecticut Law Tribune's New Leaders of the Law (2005)
- Hartford Business Journal's "40 Under Forty" (2007)
- National Asian Pacific American Bar Association's (NAPABA) Best Under 40 (2011)
- *Best Lawyers in America* - Litigation - Labor and Employment (2025-2027)
- "Super Lawyers Rising Stars" list of Connecticut appellate lawyers (2008-2012); "Super Lawyers" list of top appellate lawyers in New England (2013-2025)
- The Connecticut Law Tribune named the appellate department then chaired by Proloy at Rome McGuigan as its "2015 Appellate Litigation Department of the Year." In 2017, 2018, 2019, 2020, 2021 and in 2022 the publication named Murtha Cullina's appellate practice group then chaired by Proloy as its "Appellate Litigation Department of the Year." In 2024, American Legal Media named FordHarrison's appellate department one of the best in New England.
- Connecticut Law Tribune "New Leader of the Law: Development of the Law" Award (2005)
- James W. Cooper Life Fellow of the Connecticut Bar Foundation
- Trailblazer Award, South Asian Bar Association of Connecticut (2021)

Memberships

- Judicial Performance Evaluation Program Advisory Panel (appointed by Chief Justice), 2009 – Present
- Connecticut Law Tribune Editorial Board, Board Member, 2007 – 2022
- Lawyers Collaborative for Diversity, Board Member, 2016 – 2020
- Connecticut Asian Pacific Bar Association, President (2013-2014); Board Member (2011-2018)
- South Asian Bar Association of Connecticut, Vice-President, 2005 – 2007, Board Member 2012 - 2013

- Connecticut Bar Journal Board of Editors, Member, 2007 – 2014
- Connecticut Bar Association Committee on Professional Ethics, 2011 - Present
- Connecticut Bar Association, Young Lawyers Section, Officer, 2006 – 2009, Chair, 2009 - 2010
- Connecticut Bar Association, Young Lawyers Section, Appellate Practice Chair, 2004 - 2006
- Connecticut Bar Association Appellate Section, Executive Committee, 2006 – Present
- Connecticut Bar Association Criminal Justice Section, Executive Committee, 2007 - Present
- Connecticut Bar Association Litigation Section, Executive Committee, 2010 - Present
- Oliver Ellsworth Chapter of Inns of Court, Barrister, 2007 - 2010
- Federalist Society, Connecticut Lawyers Chapter, Member, 2015 – Present
- Connecticut Supreme Court Historical Society, Member, 2007 - Present
- United States Supreme Court Historical Society, Member, 2008 - Present
- Republican National Lawyers Association, Connecticut State Chair, 2020 – Present
- Connecticut Republican State Central Committee, Member, 2021 – Present

News & Insights

- October 21, 2026 - Three FordHarrison Attorneys Named to 2026 Connecticut Super Lawyers List
- October 21, 2025 - Three FordHarrison Attorneys Named to 2025 Connecticut Super Lawyers List
- August 21, 2025 - Four FordHarrison Attorneys Named to 2026 Connecticut Super Lawyers List and Two Listed in Ones To Watch
- October 10, 2024 - Three FordHarrison Attorneys Named to 2024 Connecticut Super Lawyers List
- August 16, 2024 - Four Hartford-Based FordHarrison Attorneys Listed in the 2025 Best Lawyers in America

Offices

- *Hartford:*
  CityPlace II, 185 Asylum Street, Suite 820
  Hartford, Connecticut 06103