FORDHARRISON

KEVIN S. LITTLE

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Kevin Little represents and counsels management clients in all manner of legal disputes related to labor and employment law.

Kevin has represented employers in all aspects of employment litigation under federal and state laws, including in discrimination, contract, and wage-and-hour matters. He has handled lawsuits under Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the Texas Labor Code, and the Texas Covenants Not to Compete Act. Kevin has appeared in both federal and state court, including arguing hearings on summary judgment, class certification, and TRO applications.

In addition, Kevin has significant experience on the other side of the bench, having served as a senior staff attorney on the Houston Court of Appeals for the Hon. Charles A. Spain, clerked on the Austin Court of Appeals for the Hon. Diane M. Henson, and interned on the U.S. District Court for the Western District of Texas for the Hon. Andrew W. Austin and the Hon. William Wayne Justice.

Representative Experience

- First-chaired arbitration of wage-and-hour claims under federal and Louisiana law, resulting in complete defense verdict.
- On behalf of medical clinic, second-chaired federal jury trial of claims of disability discrimination and breach of contract, resulting in complete defense verdict.
- Served on trial team for first U.S. jury trial of Title VII transgender-discrimination claims, resulting in complete defense verdict.
- Drafted successful petition for worldwide preliminary injunction under Texas non-compete law and second-chaired injunction hearing in federal court.
- Drafted successful motions for summary judgment in discrimination, whistleblower, wage and hour, and medical-leave cases, and multiple successful briefs to the Fifth Circuit on appeal.

EDUCATION

- University of Texas School of Law (J.D., *with honors*, 2009)
- University of Pennsylvania (B.A., 1998)

BAR ADMISSIONS

- Texas

COURT ADMISSIONS

- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Northern District of Texas
- Texas State Court

News & Insights

- March 09, 2026 - FordHarrison Announces 2026 Partner Elevations
- February 06, 2023 - "FordHarrison Adds Ex-Texas Appeals Court Atty In Houston," Law360 Pulse

Events

- July 01, 2025 - Storm-Ready Workforce: Best Practices for Employers to Manage Employees Before, During, and After a Natural Disaster (2025) - Complimentary Webinar
- September 05, 2024 - Storm-Ready Workforce: Best Practices for Employers to Manage Employees Before, During, and After a Natural Disaster - Complimentary Webinar
- October 18, 2023 - Unfair Competition or Unfair Labor Practice? A Survey of Recent Developments in Noncompete Laws - FordHarrison Texas Webinar Series

Offices

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