

VICTORIA L. CRETA

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Victoria Creta's legal practice is entirely focused on the defense and counsel of management clients in employment law disputes.

Prior to joining FordHarrison, Victoria was an associate in the Winston-Salem office of a mid-sized regional full-service law firm. In this role, she handled labor and employment law and complex commercial litigation for clients in a broad range of industries.

While in law school at the University of South Carolina School of Law, Victoria served on the editorial staff for the *ABA Real Property, Trust and Estate Law Journal* and the executive board of the Moot Court Bar as the Associate Justice for Research & Writing.

Representative Experience

- » Successfully defended and resolved multiple gender, age, and disability discrimination lawsuits.
- » Obtained partial dismissal of negligent hiring, training, and supervision claims in a sexual harassment lawsuit and ultimately resolved the dispute.
- » Provides strategic advice and counseling to companies dealing with the full array of employment issues, including discrimination and harassment, wrongful discharge, and breach of non-compete contracts and non-solicitation contracts.

Honors & Awards

- » *The Best Lawyers in America: Ones to Watch*, Commercial Litigation, (2024-2025)

News & Insights

- » January 31, 2025 - Virginia Legislature Poised to Significantly Increase Employer Exposure for Wage and Discrimination Claims
- » November 22, 2024 - Virginia Employment Law Update -

EDUCATION

- » University of South Carolina (J.D., 2020)
- » Davidson College (B.A., 2016)

BAR ADMISSIONS

- » West Virginia
- » North Carolina
- » Virginia

COURT ADMISSIONS

- » U.S. District Court for the Northern District of West Virginia
- » U.S. District Court for the Southern District of West Virginia
- » U.S. District Court for the Middle District of North Carolina

Getting Your Company Compliant for 2025

- » August 16, 2024 - Richmond-Based FordHarrison Attorney Listed in the 2025 Best Lawyers in America and Two Listed in Ones To Watch
- » November 27, 2023 - FordHarrison Welcomes Five New Associates
- » Spring 2021 - "The Negotiation Class Certification: Should Courts Encourage or Exterminate Innovation?" Tort Trial & Insurance Practice Law Journal, American Bar Association

Events

- » February 05, 2025 - Virginia Legislature Poised to Increase Employer Exposure - Complimentary Webinar

Offices

- » *Richmond:*
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