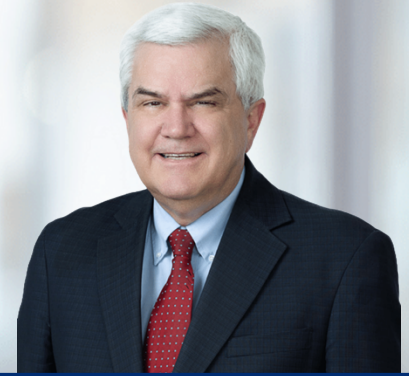


HOWARD B. JACKSON

Partner / Nashville

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Howard Jackson focuses his practice on advising employers in matters related to employment litigation and traditional labor.

Howard has represented employers in many labor and employment law settings from counter-organizing campaigns, to NLRB litigation, to employment discrimination cases and employee restrictive agreement litigation. Understanding that prevention is the best medicine, Howard frequently counsels and trains employers to find positive outcomes and minimize risk. In that vein, here are some well worn words to ponder, and remember, because they are helpful. There are three sides to every story, yours, mine, and the truth.

Before attending law school, Howard earned a Bachelor of Science in Industrial Management from the Georgia Institute of Technology, and a Master of Divinity from Duke University. He enjoys exercising, college football and basketball, participation in his church (Concord United Methodist), and spending time with his wife, Alison, and their grandchildren.

Representative Experience

- » Counseled manufacturing employer in successfully concluding its relationship with a union when moving to a new facility.
- » Obtained summary judgment for manufacturing employer in multi-plaintiff sex harassment case.
- » Prevailed in unfair labor practice hearing involving discharge of a union supporter shortly before the scheduled election.
- » Counseled and trained employer and its management team in successful counter-organizing campaign.
- » Obtained summary judgment for large retail chain employer in an Americans with Disabilities Act case.
- » Obtained summary judgment for prominent hospital an Americans with Disabilities Act and Rehab Act case.

EDUCATION

- » Georgia State University College of Law (J.D., *summa cum laude*, 1994)
- » Duke University (M.Div., 1987)
- » Georgia Institute of Technology (B.S., *with highest honors*, 1983)

BAR ADMISSIONS

- » Georgia
- » Tennessee

Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » Listed in the *Best Lawyers of America*, in the areas of Employment Law/Management and Litigation/Labor & Employment (2018 - 2026)

Memberships

- » Tennessee Valley Human Resources Association, Member
- » Oak Ridge Human Resources Association, Member
- » Loudon-Monroe Human Resources Association, Member
- » Society for Human Resource Management (SHRM), Member
- » Knoxville Bar Association, Member
- » Blount County Partnership, Human Resources Focus Group

News & Insights

- » February 06, 2024 - Howard Jackson Joins FordHarrison's Nashville Office as Partner

Events

- » April 08, 2026 - 2026 Loudon Monroe Human Resource Association - Employment Law Update [Presentation Request]

Offices

- » *Nashville:*
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