

## JONATHAN P. MCKENNA

**Associate** / Charlotte, Spartanburg  
jmckenna@fordharrison.com / P: 980-282-1908



### **Jonathan concentrates his legal practice on advising and defending employers in complex labor and employment law matters.**

Jonathan concentrates his practice on representing his clients in state and federal courts in North and South Carolina, in arbitration, and before state and federal government agencies, including the Equal Employment Opportunity Commission, the South Carolina Human Affairs Commission, and North Carolina Department of Labor. He has developed a strong foundation in advising employers on labor and employment issues across several diverse industries, including healthcare, technology, education, transportation, retail, and manufacturing. His practice encompasses a wide range of employment law issues, including non-compete and trade secret disputes, workplace discrimination, and compliance with state and federal employment statutes. In addition to employment litigation, Jonathan has significant experience advising and representing employers in traditional labor law matters, including collective bargaining, union-organizing campaigns, grievance arbitrations, and defending unfair labor practice charges. With a commitment to protecting clients' interests, Jonathan is a trusted resource for navigating complex labor and employment challenges.

When not defending his clients, Jonathan enjoys providing advice and counsel on everyday employment law issues such as drafting and reviewing employee handbooks, separation agreements, and non-compete agreements for clients with operations across the Southeast United States. Outside of his legal practice, Jonathan enjoys exploring Charlotte and the surrounding area with his wife, spending time on Lake Wylie, and visiting with friends and family.

### **Offices**

- » *Charlotte:*  
6000 Fairview Road, Suite 1415  
Charlotte, North Carolina 28210
- » *Spartanburg:*  
100 Dunbar Street, Suite 300  
Spartanburg, South Carolina 29306

### **EDUCATION**

- » Ohio Northern University  
College of Law (J.D., 2023)
- » University of Tampa (B.S.,  
2018)

### **BAR ADMISSIONS**

- » South Carolina
- » North Carolina

### **COURT ADMISSIONS**

- » U.S. District Court for the  
District of South Carolina
- » U.S. District Court for the  
Western District of North  
Carolina
- » U.S. District Court for the  
Eastern District of North  
Carolina
- » U.S. District Court for the  
Middle District of North  
Carolina

