

RACHEL SAADY-SAXE

Associate / Washington, DC

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Rachel Saady-Saxe's legal practice is focused entirely on helping management clients resolve labor and employment law disputes.

Rachel brings a wealth of experience to the field of law. She most recently served as an Attorney at the Drug Enforcement Administration's Office of Chief Counsel in Washington, DC, navigating complex litigation under the False Claims Act and Controlled Substances Act. Prior to this role, Rachel served as an Associate Attorney at a boutique labor and employment law firm based in Washington, DC, where she provided comprehensive legal counsel to clients in private and federal employment matters, successfully handling cases involving wage and hour disputes, FMLA claims, discrimination, and misclassification. Additionally, her earlier tenure at the Department of Justice, Civil Rights Division CACI, equipped her with invaluable experience in analyzing records of investigation, drafting final decisions on federal employment discrimination cases, ruling on appeals, and conducting outreach to various government agencies for information gathering.

While in law school, Rachel completed multiple internships and clerkships, including serving as a law clerk at the Department of Justice, Office of Civil Rights. She was also heavily involved in extracurricular activities, including memberships in the Mock Trial Honor Society and Jewish Law Society, and serving as a student attorney for the Civil Advocacy Clinic. Rachel was recognized numerous times for her academic achievement and understanding of the law, including being named Champion at the Regional III National Trial Competition, and a recipient of the American College of Trial Lawyers Medal for Excellence in Advocacy.

Representative Experience

- » Assisted in obtaining a denial of summary judgment on all claims in an employment discrimination matter.

News & Insights

- » April 24, 2025 - EEOC Submits Proposed 2024 EEO-1 Instructions to OMB

EDUCATION

- » American University, Washington College of Law (J.D., 2020)
- » University of Central Florida (B.A., 2017)

BAR ADMISSIONS

- » Florida
- » District of Columbia

COURT ADMISSIONS

- » U.S. District Court for the District of Columbia
- » District of Columbia Court of Appeals

- » February 05, 2025 - How Will the President's Executive Order on "Gender Ideology" Impact Employers?
- » October 30, 2024 - EEOC's Recent Enforcement of the Pregnant Workers Fairness Act: What Employers Need to Know
- » October 04, 2024 - Further Updates on Maryland's New Pay Transparency Law Effective October 1, 2024
- » July 02, 2024 - District of Columbia and Maryland Address Pay Disparity Through New Transparency Laws

Events

- » May 23, 2024 - What Employers Need to Know About the EEOC's New Guidance on Workplace Harassment - Complimentary Webinar

Offices

- » *Washington:*
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