

GREGORY B. REILLY

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Greg Reilly serves as the Office Managing Partner for FordHarrison's New York City office and has more than 20 years of experience practicing labor and employment law, representing employers of all sizes, from small businesses to Fortune 500 companies.

Greg has a proven track record representing management clients in labor and employment law matters, including substantial experience with class and collective actions, non-compete and non-solicitation disputes, as well as litigation pertaining to discrimination and workplace harassment, from inception through trial when necessary. He advocates for employers operating in a host of industries including healthcare, retail, hospitality, and staffing. He regularly appears on behalf of clients in federal and state courts, and before administrative bodies like the Equal Employment Opportunity Commission.

In addition to his litigation work, Greg provides valuable counsel to clients, offering proactive and pragmatic strategies to ensure legal compliance across the entire spectrum of the employment lifecycle, from recruitment and hiring processes to employee separations.

Greg is a prolific writer, with his articles featured in esteemed publications including those of the American Bar Association, the New York Bar Association, and the New York Law Journal. He is also a sought-after speaker, frequently delivering presentations at seminars hosted by prominent organizations such as the Greater New York American Corporate Counsel Association, the New York State Bar Association, and the Association for Healthcare Risk Managers of New York, Inc.

Representative Experience

- » Lead defense counsel in multiple class and collective actions asserting alleged violations of federal and state statutory and common law.
- » Jury trial verdict in U.S. District Court for the Eastern District of New York in favor of NYC hospital defeating claims arising under the ADEA and FMLA after employer

EDUCATION

- » Harvard Law School (J.D., 1988)
- » Cornell University (B.S., 1985)

BAR ADMISSIONS

- » New York
- » New Jersey
- » Connecticut
- » Massachusetts

COURT ADMISSIONS

- » U.S. Supreme Court
- » U.S. Court of Appeals for the First Circuit
- » U.S. Court of Appeals for the Second Circuit
- » U.S. District Court for the Eastern District of New York
- » U.S. District Court for the Northern District of New York
- » U.S. District Court for the Southern District of New York
- » U.S. District Court for the Western District of New York
- » U.S. District Court for the District of Massachusetts
- » U.S. District Court for the District of Connecticut
- » U.S. District Court for the District of New Jersey

terminated employee on FMLA leave.

- » Favorable bench trial verdict in U.S. District Court for the Southern District of New York in favor of fire district after fire chief expelled purportedly in violation of his Constitutional due process rights.
- » Successfully represented large NYC hospital in obtaining summary judgment dismissing age and disability discrimination claims, which decision was affirmed by New York Appellate Division Second Department.
- » Successfully represented national retail chain in U.S. District Court for the District of Connecticut in prevailing on motion for summary judgment dismissing race discrimination and harassment claims.
- » Obtained preliminary injunction and attorneys' fees award in New York Supreme Court (New York County) preventing former employee from competing with executive placement agency client.
- » Jury trial verdict in U.S. District Court of the Southern District of New York defeating age discrimination and retaliation claims against international corporation and awarding client damages for breach of contract.
- » Obtained summary judgment on behalf of international fast food restaurant chain in U.S. District Court for the District of Pennsylvania defeating claims of alleged FMLA violations.

FIRM LEADERSHIP

- » New York Office Managing Partner
- » Management Group

Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » Legal Elite in Class Actions, Avenue Magazine

Memberships

- » New York City Hospitality Alliance
- » Frank Lloyd Wright Building Conservancy
- » Overseas Hong Kong Association
- » Dorothy Parker Society
- » Irish American Bar Association of New York

News & Insights

- » June 23, 2025 - New Paid Prenatal Leave Requirements for Employers in New York City
- » June 18, 2025 - New York Lawmakers Consider Progressive Reforms to Severance Agreements

- » May 29, 2025 - "#MeToo Arbitration Law's Impact on 'Entire Case' Needs Clarity," Bloomberg Law
- » May 29, 2025 - What Employers Need to Know About New York's Expansion of Workers' Compensation Benefits for Mental Health Injuries
- » May 20, 2025 - Liquidated Damages Now Unavailable in Certain New and Pending Payroll Frequency Lawsuits

Events

- » March 25, 2024 - "'Free Speech' in the Workplace: Social Media, Off-Duty Conduct, and Political Speech," New York State Bar Association
- » March 11, 2024 - Employment Law Update in New York, Lorman Education Services
- » December 04, 2023 - Company Protection When an Employee Leaves or Is Terminated, Lorman Education Services
- » April 26, 2022 - NYC Workplace and Labor Law Update: A Look At NYC's Worker Protection Laws and its Impact on Workplace, NYC Labor and Employment Relations Association
- » December 21, 2020 - New Leave Laws in New York, Lorman Education Services Webinar

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