FORDHARRISON

GREGORY B. REILLY

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Greg Reilly serves as the Office Managing Partner for FordHarrison's New York City office and has more than 20 years of experience practicing labor and employment law, representing employers of all sizes, from small businesses to Fortune 500 companies.

Greg has a proven track record representing management clients in labor and employment law matters, including substantial experience with class and collective actions, non-compete and non-solicitation disputes, as well as litigation pertaining to discrimination and workplace harassment, from inception through trial when necessary. He advocates for employers operating in a host of industries including healthcare, retail, hospitality, and staffing. He regularly appears on behalf of clients in federal and state courts, and before administrative bodies like the Equal Employment Opportunity Commission.

In addition to his litigation work, Greg provides valuable counsel to clients, offering proactive and pragmatic strategies to ensure legal compliance across the entire spectrum of the employment lifecycle, from recruitment and hiring processes to employee separations.

Greg is a prolific writer, with his articles featured in esteemed publications including those of the American Bar Association, the New York Bar Association, and the New York Law Journal. He is also a sought-after speaker, frequently delivering presentations at seminars hosted by prominent organizations such as the Greater New York American Corporate Counsel Association, the New York State Bar Association, and the Association for Healthcare Risk Managers of New York, Inc.

Representative Experience

- Jury trial verdict in U.S. District Court for the Eastern District of New York in favor of NYC hospital defeating claims arising under the ADEA and FMLA after employer terminated employee on FMLA leave.
- Lead defense counsel in multiple class and collective actions asserting alleged violations of federal and state

EDUCATION

- Harvard Law School (J.D., 1988)
- Cornell University (B.S., 1985)

BAR ADMISSIONS

- New York
- New Jersey
- Connecticut
- Massachusetts

COURT ADMISSIONS

- U.S. Supreme Court
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the District of Massachusetts
- U.S. District Court for the District of Connecticut
- U.S. District Court for the District of New Jersey

statutory and common law.

- Favorable bench trial verdict in U.S. District Court for the Southern District of New York in favor of fire district after fire chief expelled purportedly in violation of his Constitutional due process rights.
- Successfully represented large NYC hospital in obtaining summary judgment dismissing age and disability discrimination claims, which decision was affirmed by New York Appellate Division Second Department.
- Successfully represented national retail chain in U.S. District Court for the District of Connecticut in prevailing on motion for summary judgment dismissing race discrimination and harassment claims.
- Obtained preliminary injunction and attorneys' fees award in New York Supreme Court (New York County) preventing former employee from competing with executive placement agency client.
- Jury trial verdict in U.S. District Court of the Southern District of New York defeating age discrimination and retaliation claims against international corporation and awarding client damages for breach of contract.
- Obtained summary judgment on behalf of international fast food restaurant chain in U.S. District Court for the District of Pennsylvania defeating claims of alleged FMLA violations.

Honors & Awards

- AV® Preeminent Peer Review Rated by Martindale-Hubbell
- Legal Elite in Class Actions, Avenue Magazine

Memberships

- New York City Hospitality Alliance
- Frank Lloyd Wright Building Conservancy
- Overseas Hong Kong Association
- Dorothy Parker Society
- Irish American Bar Association of New York

News & Insights

- October 02, 2026 - Second Circuit Holds that One Harassment Claim Can Keep the Entire Lawsuit Out of Arbitration Under the EFAA
- September 28, 2026 - New York Proposes Workplace

FIRM LEADERSHIP

- New York Office Managing Partner
- Management Group

Opioid Antagonist Regulations

- September 21, 2026 - Effective November 8th New York Employers Must Provide Employees Access to Their Personnel Files
- March 09, 2026 - EEOC Issues Guidance on Telework as a Reasonable Accommodation
- March 04, 2026 - "All-In #MeToo Law Ruling Could Prove Durable in Absence of Split," Bloomberg Law

Events

- October 30, 2026 - New York's New Personnel File Access Law: What Employers Need to Know — Complimentary Webinar
- June 24, 2026 - FordHarrison Tri-State Employment Law Update for 2026 — Complimentary Webinar
- February 06, 2026 - New York's "Trapped at Work Act": What Employers Need to Know About Training Repayment Agreements
- March 25, 2024 - "'Free Speech' in the Workplace: Social Media, Off-Duty Conduct, and Political Speech," New York State Bar Association
- March 11, 2024 - Employment Law Update in New York, Lorman Education Services

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