# **FORDHARRISON**

## JULIANNE S. BROWN

**Associate** / Hartford

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#### Julianne Brown's legal practice is solely focused on representing management clients in matters related to labor and employment law.

With a solid foundation in employment law supporting her, Julianne represents her clients' best interests at the negotiation table, before administrative agencies, and in court. While at FordHarrison, Julianne has advised a variety of clients, including municipalities. school boards, and labor employers, and successfully handled cases before the Connecticut Commission on Human Rights and Opportunities, Connecticut Workers' Compensation Commission, state courts, and federal courts. Julianne has a particular strength and passion for supporting businesses and helping business owners reach their full potential. She provides both legal counseling and human resource services to her clients, guiding them through handbook creation and implementation, contract negotiations, beginning and ending employee relationships, workplace investigations, and lawsuits. Julianne wants to understand how you run your business and help you make it better.

Prior to joining FordHarrison, Julianne gained experience at both general practice firms and a boutique labor and employment firm where she learned effective legal strategies for a multitude of issues. While earning her J.D., Julianne worked as a media specialist, learning how to promote a business and handle administrative matters. During her time in law school, Julianne took an interest in international law, which she studied at both Trinity College Dublin School of Law and The Hague Academy of International Law. Her love of learning extends to a love of teaching; Julianne teaches law on an adjunct basis at her alma mater high school, Westover School in Middlebury, CT.

When she is not practicing law, Julianne can be found watching a Wes Anderson movie, reading the latest Taylor Jenkins Reid novel, or cooking her way through her collection of cookbooks. When she's in the kitchen, her dog, Freda, can be found curled up watching the cooking show (and being fed little morsels of the meal).

#### **EDUCATION**

- Quinnipiac University School of Law (J.D., cum laude, 2023)
- Connecticut College (B.A., 2019)

#### BAR ADMISSIONS

Connecticut

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### **Honors & Awards**

- Ms. JD NWLSO Leadership Academy Intensive, Pepperdine University
- The Best Lawyers in America: Ones to Watch, Litigation -Labor and Employment and Labor and Employment Law -Management (2026)

## **News & Insights**

- » August 21, 2025 Four FordHarrison Attorneys Named to 2026 Connecticut Super Lawyers List and Two Listed in Ones To Watch
- August 18, 2025 Connecticut Court Says Employers Don't Have to Permit Remote Work if It Would Eliminate an **Essential Job Function**
- July 22, 2025 How the One Big Beautiful Bill Act May Impact Employers
- June 24, 2025 Supreme Court: Retirees Who Cannot Work are not "Qualified Individuals" Entitled to Protection Under Title I of the Americans with Disabilities Act
- June 05, 2025 U.S. Supreme Court Rejects Higher Pleading Standard for Reverse Discrimination Claims

## Offices

Hartford: CityPlace II, 185 Asylum Street, Suite 820 Hartford, Connecticut 06103