

MICHAEL G MORRISON II

Senior Associate / Spartanburg, Asheville, Charlotte
mmorrison@fordharrison.com / P: 864-699-1137



Michael Morrison's legal practice is entirely focused on the representation of management in employment and labor disputes.

Before joining FordHarrison, Michael served as an associate in the Asheville office of a general services law firm, where he represented both employers and insurers in employment and workers' compensation matters. Earlier in his career, Michael practiced management-side labor and employment law for an international labor and employment law firm in the U.S. Virgin Islands and before that, he represented employees in the Carolinas. Having experience on both sides of employment law disputes shapes Michael's holistic perspective on workforce matters, allowing for a balanced and strategic approach.

In addition to representing clients in cases before state and federal courts, Michael has served as an advocate before the American Arbitration Association and various other administrative tribunals, including the Equal Employment Opportunity Commission, the South Carolina Human Affairs Commission, the U.S. Department of Labor, and the Industrial Commission.

Outside of his law practice, Michael enjoys spending time with his growing family - preferably outdoors - and volunteering with the local fire department.

Representative Experience

- » Assisted in obtaining summary judgment on all claims filed against an international resort chain.
- » Assisted in expanding business operations in the Caribbean for a multinational employer based in the United States.

Honors & Awards

- » National Employment Law Council Academy (Class of 2023 Fellow)
- » The National Black Lawyers Top 40 Under 40 (Class of

EDUCATION

- » University of Alabama School of Law (J.D., 2019)
- » University of North Carolina at Chapel Hill (B.A., 2016)

BAR ADMISSIONS

- » South Carolina
- » North Carolina

2020 Recipient)

Memberships

- » Skyland Fire Department, Volunteer Firefighter
- » North Carolina Disaster Legal Services, Volunteer Attorney
- » Buncombe County Juvenile Crime Prevention Council, Member

News & Insights

- » July 2023 - "Cross-Border Remote Work: Legal Implications and Best Practices for Employers," NELC Quarterly Newsletter
- » Summer 2021 - "Inclusion & Belonging in an Age of Social Distance," 26 N.C. State Bar Journal 2
- » 2021 - "'Newtrality:' A Contemporary Alternative to Race-neutral Pedagogy," 43 Campbell L. Rev. 171

Events

- » April 10, 2025 - Appalachian State 2025 HR Summit: Navigating AI in HR: Benefits, Possibilities, and Legal Considerations

Offices

- » *Spartanburg:*
100 Dunbar Street, Suite 300
Spartanburg, South Carolina 29306
- » *Asheville:*
One Town Square Boulevard, Suite 340
Asheville, North Carolina 28803
- » *Charlotte:*
6000 Fairview Road, Suite 1415
Charlotte, North Carolina 28210