

JESSICA T. WALBERG

Partner / Orlando

jwalberg@fordharrison.com / P: 407-418-2324



Jessica Walberg concentrates her practice on representing employers in a broad range of labor and employment matters, including discrimination, harassment, retaliation and wage and hour claims, as well as preventative risk management.

Jessica's focus also includes cases involving the Family Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Pregnancy Discrimination Act, negligent hiring and supervision, and whistleblower disputes. Jessica routinely represents management in charges of discrimination before the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, and various local agencies.

Jessica also provides management training and practical advice and counseling on all aspects of the employer-employee relationship. Jessica represents a variety of private and public sector employers and is passionate about partnering with her clients to learn their business and provide preventative labor and employment defense advice. Jessica frequently advises clients regarding compliance matters, reductions in force, employment and consulting agreements, job descriptions, employment forms, severance and release agreements, and employee handbooks.

Jessica has substantial experience conducting internal investigations involving alleged harassment, retaliation, and other employee misconduct. Jessica's work includes developing and implementing employment policies and procedures, assisting with litigation avoidance and risk management, offering leave management advice, and providing day-to-day support, guidance, and solutions for executives, human resources, and management.

During law school, Jessica was a member of the Florida A&M University Law Review and also served as a judicial intern for the Honorable Gregory A. Presnell in the United States District Court for the Middle District of Florida.

Honors & Awards

- » *The Best Lawyers in America* - Litigation - Labor and

EDUCATION

- » Florida A&M University
College of Law (J.D., *summa cum laude*, 2007)
- » University of Central Florida
(B.S., 2002)

BAR ADMISSIONS

- » Florida

COURT ADMISSIONS

- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. District Court for the Middle District of Florida
- » U.S. District Court for the Southern District of Florida

Employment (2025 - 2026)

- » "Florida Rising Stars," by *Super Lawyers* magazine (2013-2017)
- » FordHarrison 2011 FH Promise Award given for excellence in client service

Memberships

The Florida Bar

American Bar Association

Offices

- » *Orlando:*
300 South Orange Avenue, Suite 1300
Orlando, Florida 32801