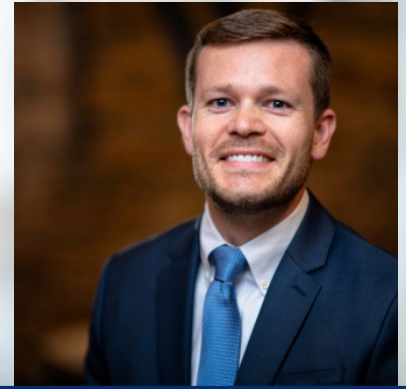


## MICHAEL BRIACH

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### **Michael Briach is an Associate with Kastner Westman & Wilkins, which is an affiliate of FordHarrison LLP.**

Mike Briach's path to law has been steady and focused. Since high school, he knew he wanted to become an attorney, drawn to advocacy, problem-solving and the challenge of litigation. He followed his dream by studying political science and criminal justice during his undergrad years before pursuing a law degree at the University of Cincinnati College of Law, where he ultimately served as Executive Director of the Moot Court Honor Board.

Mike represents employers in litigation and counseling across a wide range of workplace matters. He has litigated cases under Title VII, ADA, FLSA, FCRA, and restrictive covenant laws in state and federal courts as well as in arbitration. His experience includes serving as first chair in arbitration, defending administrative charges before the EEOC and Ohio Civil Rights Commission, securing injunctive relief in trade secret cases and obtaining a defense verdict on a breach of contract claim at trial.

In addition to litigation, Mike advises employers on compliance and day-to-day workplace matters including employee handbooks, restrictive covenants, investigations, accommodations, hiring, performance management, and terminations. Drawing on both private practice and in-house experience as General Counsel for a STEM-focused staffing and recruiting firm, he provides practical and business-minded solutions that help employers manage risk and resolve issues before they escalate.

Mike is recognized as a Super Lawyers Rising Star (2021–2025) and previously served on the Lorain County Bar Association Legal Ethics and Grievance Committee.

### Offices

- » *Akron/Cleveland:*  
3550 West Market Street, Suite 100  
Akron, Ohio 44333

### EDUCATION

- » University of Cincinnati College of Law (J.D., 2018)
- » University of Akron (B.S., 2015)

### COURT ADMISSIONS

- » Supreme Court of Ohio
- » U.S. District Court for the Northern District of Ohio
- » U.S. District Court for the Southern District of Ohio
- » U.S. District Court for the Northern District of Illinois