## **FORDHARRISON**

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## Helena Oroz is Of Counsel with Kastner Westman & Wilkins, which is an affiliate of FordHarrison LLP.

Helena has spent more than two decades counseling and defending employers in nearly every corner of workplace law. From day-to-day questions on employee leave and disability accommodation to high-stakes litigation involving discrimination. wrongful termination, or contract disputes, she provides employers with steady guidance and practical solutions.

Her career has included advising a Fortune 500 company as inhouse employment counsel and representing management at both a large international law firm and a boutique employment law firm. That combination of in-house and outside counsel experience gives Helena a well-rounded perspective on how legal decisions play out in real-world workplaces. Employers value her ability to not only understand the law, but also anticipate how it intersects with business goals and workplace culture.

Helena's practice covers the gamut of state and federal employment laws and issues, from ADA and FMLA to the PWFA and Title VII. She frequently advises employers on leave and disability issues, helping them navigate one of the most complex and sensitive areas of employment law. When disputes arise, Helena is a strong advocate in court and before administrative agencies.

## Offices

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