

LINDSEY R. HAGEN

Associate / Los Angeles

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Lindsey Hagen represents employers in a wide range of labor and employment matters, including employment litigation, workplace investigations, and compliance counseling.

Lindsey works with public entities and private employers to navigate complex workplace disputes and develop practical solutions to employment-related challenges.

Lindsey's practice focuses on defending employers against claims involving discrimination, harassment, retaliation, and wage and hour issues under California law. She assists clients throughout all stages of litigation, from initial case assessment and pleadings through discovery, motion practice, mediation, depositions, and trial preparation. Her experience includes defending claims brought under the California Fair Employment and Housing Act (FEHA) and California's Private Attorneys General Act (PAGA).

Prior to joining FordHarrison, Lindsey practiced with a California-based management-side defense firm where she represented public entities and mid-sized corporations in employment litigation matters. She began her career with the firm as a post-bar law clerk and was promoted to Litigation Associate following her admission to the California Bar.

During law school, Lindsey developed a strong interest in international and public interest law. She served as a legal intern with World Without Genocide, where she attended international policy forums and conducted research related to transnational repression and human rights issues. She also helped launch a pro bono initiative assisting Ukrainian families seeking legal relief and humanitarian assistance in the United States.

Representative Experience

- » Drafted successful summary judgment motion on behalf of multiple individual defendants in a federal whistleblower retaliation lawsuit, demonstrating that no nexus existed between the whistleblower conduct and the alleged adverse employment action.

EDUCATION

- » Chapman University School of Law (J.D., 2024)
- » University of Houston (B.A., 2017)

BAR ADMISSIONS

- » California

COURT ADMISSIONS

- » U.S. District Court for the Central District of California

- » Dispensed with a case on behalf of a major transportation provider through a motion for terminating sanctions for discovery misconduct.
- » Successfully opposed a plaintiff's post-trial motion for costs and fees, resulting in a more than \$500,000 reduction in costs and fees.
- » Contributed to successful motion for summary judgment on behalf of a governmental agency on claims for discrimination based on race, retaliation, and wrongful termination in violation of the California Fair Employment and Housing Act.

Offices

- » *Los Angeles:*
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