FORDHARRISON

THOMAS J. EASTMOND

Partner / Los Angeles
teastmond@fordharrison.com / P: 213-237-2461



Thomas Eastmond represents startup, mid size, and large companies in a wide range of labor and employment matters.

Thomas is an experienced litigator who represents employers in a broad range of labor and employment matters, with particular experience defending companies against claims involving discrimination, harassment, retaliation, wrongful termination, and wage and hour issues. Based in Southern California, Thomas represents businesses ranging from emerging companies to large, established employers in workplace disputes and other complex litigation matters.

Thomas brings an especially practical perspective to his representation of employers, having previously served as general counsel to a transportation and manufacturing company. His in-house experience gives him an appreciation for the business considerations that often drive employment decisions and litigation strategy. He works with clients to understand their operational objectives, evaluate risk, and develop strategies designed to resolve disputes efficiently while protecting their broader business interests.

Representative Experience

- Successfully compelled confidential arbitration, and then prevailed, in a highly sensitive wrongful termination case brought by the executive assistant of a co-founder of a Fortune 500 company.
- Through multiple simultaneous summary judgment motions, substantially reduced the scope of a multi-party discrimination lawsuit against a large California municipality.
- First-chaired an arbitration trial of a dispute between investors over ownership of a wine-country agricultural property, winning complete victory in the first phase, immediately followed by a settlement in which the client obtained greater relief than originally sought.

Offices

EDUCATION

- University of Southern California Gould School of Law (J.D., 2000)
- Brigham Young University (B.A., 1996)

BAR ADMISSIONS

- California

COURT ADMISSIONS

- U.S. Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

» *Los Angeles:*
350 South Grand Avenue, Suite 2300
Los Angeles, California 90071