FORDHARRISON

SARAH TOLOSO

Associate / Memphis
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Sarah Toloso brings a strong foundation in litigation and years of practical legal experience to her work representing employers in labor and employment matters.

Sarah assists employers in navigating employment-related disputes, including responding to charges filed with the Equal Employment Opportunity Commission (EEOC), conducting legal research, and preparing pleadings, motions, and other litigation documents. She approaches each matter with careful attention to detail, thorough legal analysis, and an appreciation for the unique circumstances and objectives of each client.

Sarah values building strong professional relationships and approaches her work with diligence, responsiveness, and a commitment to achieving solutions that align with her clients' needs.

Before joining FordHarrison, Sarah gained extensive experience in private practice as a paralegal and law clerk, working alongside attorneys on a wide range of civil, criminal, probate, and transactional matters. Her background includes substantial involvement in case development, legal research, drafting pleadings and motions, and trial preparation in both state and federal courts. Having worked in the legal field for several years before earning her law degree, Sarah developed an understanding of the litigation process and the importance of providing clients with practical, attentive, and efficient legal support.

While attending law school, Sarah continued building her litigation experience through her work in private practice and as a judicial extern with the Shelby County Chancery Court in Memphis, Tennessee. During her externship, she researched complex legal issues, analyzed matters pending before the Court, and assisted in preparing judicial rulings. Her experience working in both private practice and the courts has provided her with valuable insight into the litigation process and the importance of clear, persuasive legal advocacy.

Outside of the office, Sarah enjoys spending time outdoors, making memories with her son, Colter, and spending quality time with

EDUCATION

- University of Arkansas Fayetteville School of Law (J.D., 2026)
- Louisiana State University (B.S., *magna cum laude*, 2021)

friends and family.

Events

- November 20, 2026 - Complimentary Lunch & Learn: The New EEOC and AI in the Workplace and Courtroom – Memphis, TN

Offices

- *Memphis:*
  1715 Aaron Brenner Drive, Suite 200
  Memphis, Tennessee 38120