FORDHARRISON

CONNOR A. WAAS

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Connor Waas represents employers in a broad range of workplace matters, including claims involving discrimination, harassment, retaliation, and other employment-related disputes.

Prior to joining FordHarrison, Connor served as a law clerk to the Honorable Patrick DeAlmeida of the New Jersey Superior Court, Appellate Division. His experience strengthened his ability to analyze complex legal issues, evaluate written advocacy, and approach litigation from a practical and strategic perspective.

Connor earned his J.D. from the Sandra Day O'Connor College of Law at the Arizona State University, where he served as Executive Article Editor of the *Arizona State Sports and Entertainment Law Journal* and contributed the article, *"A Running Back's Dilemma and the Impact of Unions in Sports,"* in the Spring 2025 Edition.

Representative Experience

- Researched and analyzed complex labor and employment issues, including employment discrimination claims, and prepared memoranda evaluating applicable law, litigation risks, and potential employer defenses.
- Supported the development of litigation strategy through deposition and hearing preparation, including analysis of factual records, preparation of exhibits and supporting materials, and identification of key legal and evidentiary issues.
- Reviewed and refined briefs, motions, and other court and agency filings to strengthen legal arguments, ensure substantive and procedural accuracy, and maintain compliance with applicable filing requirements.

Events

- December 10, 2026 - New Jersey Employment Law Update 2026: Ensuring Compliance in a Shifting Landscape

Offices

EDUCATION

- Arizona State University College of Law (J.D., 2025)
- Rutgers University (B.S., *cum laude*, 2022)

BAR ADMISSIONS

- New Jersey

» *Berkeley Heights:*
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