FORDHARRISON

LOUIS P. BRITT III

Partner - Senior Status / Memphis, Nashville
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Louis Britt concentrates his practice on employment litigation and advice, representing private and public employers in a broad range of employment matters.

Louis handles employment discrimination and harassment cases (Title VII, ADA, ADEA and FMLA), wage/hour matters, enforcement and defense of restrictive covenants contained in employment agreements, and employment-related torts. He is experienced in complex and class action litigation, and has tried cases in state and federal courts across the country. Louis has extensive experience in public sector representation in both litigation and collective bargaining.

Louis is a member of the Labor and Employment Section of the American Bar Association; the Labor Section of the Tennessee Bar Association (Chair, Executive Council, 2008-2009); and the Memphis Bar Association (Board of Directors, 2008-2009), Labor and Employment Section. He is a chapter editor for *The Fair Labor Standards Act (ABA)*, and is a frequent speaker on employment law matters. In recognition of his accomplishments, Louis was inducted as a Fellow in the National College of Labor and Employment Lawyers in 2010.

Representative Experience

- Successfully defended public employer at jury trial involving claims of race discrimination and alleged First Amendment violations.
- Lead counsel in FLSA nationwide collective action litigation.
- Lead counsel for the City of Memphis before the United States Supreme Court in *Stotts v. Memphis Fire Department* involving affirmative action under a court-approved consent decree.

Honors & Awards

- AV® Preeminent™ Peer Review Rated by Martindale-Hubbell
- *Chambers USA*: America's Leading Lawyers in Business,

EDUCATION

- Tulane University Law School (J.D., 1977)
- University of Memphis (B.A., *cum laude*, 1974)

BAR ADMISSIONS

- Tennessee

COURT ADMISSIONS

- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Supreme Court
- U.S. District Court for the Middle District of Tennessee
- U.S. District Court for the Eastern District of Arkansas
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court for the Western District of Tennessee
- U.S. District Court for the Western District of Arkansas

Band 1 Labor & Employment

- *Best Lawyers in America* - Employment Law Law - Management, Labor Law - Management, and Litigation - Labor and Employment (2005-2027)
- *Best Lawyers in America* "Lawyer of the Year" Employment Law - Management for Memphis (2025)
- *Best Lawyers in America* "Lawyer of the Year" Labor Law - Management and Litigation - Labor and Employment for Memphis (2024)
- *Best Lawyers in America* "Lawyer of the Year" Memphis Labor Law - Management (2021)
- *Best Lawyers in America* "Lawyer of the Year" Memphis Litigation - Labor and Employment (2018)
- *Best Lawyers in America* "Lawyer of the Year" Memphis Employment Law - Management (2013)
- *Legal 500 United States*, Recommended attorney in Labor & Employment - Labor and Employment Disputes (2020-2021)
- "Mid-South Super Lawyers" and "Super Lawyers – Corporate Counsel Edition" *Super Lawyers* magazine (2006-2024)
- The College of Labor and Employment Lawyers, Fellow

Memberships

- Memphis Bar Association
- Tennessee Bar Association
- American Bar Association
- The College of Labor and Employment Lawyers, Fellow

News & Insights

- SourceBook - Editor, FordHarrison's Labor & Employment Law Sourcebook, Class and Collective Actions
- November 20, 2026 - Two Tennessee Based Lawyers Named as Super Lawyers and Four Named as Rising Stars
- November 25, 2025 - Three FordHarrison Attorneys Named to the 2025 Mid-South Super Lawyers and Rising Stars Lists
- August 21, 2025 - Five Tennessee-Based FordHarrison Attorneys Listed in the 2026 Best Lawyers in America and Three Listed in Ones to Watch
- December 04, 2024 - Three FordHarrison Attorneys Named to the 2024 Mid-South Super Lawyers and Rising Stars Lists

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