FORDHARRISON

ALLISON VASQUEZ SAUNDERS

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Allison Vasquez Saunders devotes a significant portion of her practice to defending both public and private employers in state and federal courts in employment matters involving allegations of discrimination, harassment and retaliation.

Allison also advises clients on a variety of personnel matters including leaves of absence, the good faith interactive process, reasonable accommodations, policy modifications, conducting workplace investigations, and the termination of private and public employees. Allison has experience in conducting workplace investigations and responding to charges of discrimination, retaliation and other violations filed with state and federal government agencies such as the Department of Fair Employment and Housing (DFEH), the Equal Employment Opportunity Commission (EEOC), OSHA, Department of Industrial Relations, the California Board of Registered Nursing, and Department of Labor (DOL).

Allison has defended hospitals, municipal entities, insurance carriers, and other corporate clients in a wide range of litigation matters, including employment discrimination and civil rights claims throughout Southern and Northern California.

A seasoned litigator and former insurance defense attorney, Allison has represented individuals, business entities, and multiple party defendants in numerous employment laws matters.

Representative Experience

- Obtained summary judgment in the United States District Court-Central District on claims for harassment, retaliation and wrongful termination.
- Obtained summary judgment in Los Angeles Superior Court on claims for age and sex discrimination, defamation and wrongful termination.
- Obtained summary judgment in Riverside Superior Court in multiple actions on claims for disability discrimination, race and national ancestry discrimination, harassment, failure to

EDUCATION

- Chicago-Kent College of Law (J.D., 2000)
- University of California, Los Angeles (B.A., 1997)

BAR ADMISSIONS

- California
- Illinois

COURT ADMISSIONS

- U.S. District Court for the Northern District of California
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

engage in an interactive process, wrongful termination and failure to prevent discrimination and harassment.

- Obtained summary judgment in Ventura Superior Court on claims for disability discrimination, age discrimination, and wrongful termination.
- Served as first chair in an Administrative Appeal Hearing on behalf of a city in Central California related to the termination of an employee and claims the City failed to reasonably accommodate that employee.
- Obtained voluntary dismissal in the United States District Court in case involving a City police department on claims for civil rights violations.
- Served as second chair in two different business litigation matters in Los Angeles County.

Honors & Awards

- Latino Leaders Worth Watching - *Profiles in Diversity Journal* (2021)
- "Client Service All-Star," BTI Consulting Group (2020)

Memberships

- City of Hope
- CRF, Moot Court
- Dialogues on Freedom
- Domestic Violence Project, Los Angeles County Bar Association
- Habitat for Humanity

Offices

- *Los Angeles:*
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  Los Angeles, California 90071