

Diversity Scorecard

FordHarrison seeks to cultivate a workplace that draws on the rich backgrounds and experiences of our diverse team of professionals to generate innovative solutions that aid in serving our clients.

Vision: FordHarrison works to foster a workplace where people feel valued, included, and free to share their perspectives as well as to learn and grow from the experiences of their peers.

Mission: FordHarrison strives to create an inclusive environment where each individual can be true to their own values and collaborate with others to generate original ideas to keep the firm in the forefront of innovation in the legal field.

50% of all FordHarrison attorneys identify as **female**



43% of FordHarrison's **Management Group** identify as a female or a minority

20% of all FordHarrison attorneys identify as **minorities**



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www.fordharrison.com/Diversity

#1 Best Law Firm for Female Attorneys

In 2018, *Law360* ranked FordHarrison among the Best Law Firms with 150-299 attorneys for:

Female Attorneys (Number One)
Female Partners (Top Five)



Minority Equity Partners (Top Ten)
Minority Attorneys (Top Fifteen)

The National Law Journal listed FordHarrison **number three** on its 2018 Women's Scorecard. The firm was given a Women in the Law Score of 89.1 which was determined by combining the percentage of female attorneys and partners.

89.1

FordHarrison is a member of the **Leadership Council on Legal Diversity**, LCLD, a growing organization of more than 220 corporate chief legal officers and law firm managing partners who are personally committed to creating a truly diverse legal profession. FordHarrison has appointed an attorney to serve as an annual LCLD fellow since 2015.

➤ Strategic Objectives

Recruit, Retain, Advance

Integrate recruitment, retention, and advancement into our firm's overall objectives by investing in initiatives that create an achievable pathway to advancement within the firm.

Create a Better Workplace

Establish an inclusive environment that encourages collaboration and fairness, and honors the contributions of all individuals.

Create an Engaged and Active Workforce

Empower all individuals to share their beliefs, values, and ideas to create an innovative and collaborative workforce to better serve our clients.