



DIVERSITY SCORECARD

FordHarrison seeks to cultivate a workplace that draws on the rich backgrounds and experiences of our diverse team of professionals to generate innovative solutions that aid in serving our clients.

VISION: FordHarrison works to foster a workplace where people feel valued, included, and free to share their perspectives as well as to learn and grow from the experiences of their peers.

MISSION: FordHarrison strives to create an inclusive environment where each individual can be true to their own values and collaborate with others to generate original ideas to keep the firm in the forefront of innovation in the legal field.



% identifying as **FEMALE, MINORITY AND/OR LGBTQ+**

43% of FordHarrison's Executive Committee*

75% of FordHarrison's 2022 New Equity Partners
as of 1/1/2022

54% of FordHarrison's 2022 New Attorney Hires*

45% of FordHarrison's Management Group*

47% of FordHarrison Partners*

*as of 12/31/2021

FORDHARRISON

www.fordharrison.com/diversity

updated 3/22/2022

Recognition of FordHarrison's Diversity Initiatives

In 2020, *Law360* ranked FordHarrison among the Best Law Firms with 101-250 attorneys for:

**TOP
TEN** for Female Attorneys

Minority Equity Partners (Number Twelve)
Minority Attorneys (Number Twelve)



FordHarrison is the recipient of **McDonald's Legal EMPOWER Award**. The award was created to highlight McDonald's external legal suppliers who demonstrate an innovative and genuine commitment to diversity, equity and inclusion (DEI).

The National Law Journal listed FordHarrison **number ten** on its 2021 Women's Scorecard. Scorecard rankings are calculated by adding the nation's largest law firm's percentage of total women lawyers with the percentage of women partners.

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FordHarrison is a member of the **Leadership Council on Legal Diversity**,

LCLD, a growing organization of more than 220 corporate chief legal officers and law firm managing partners who are personally committed to creating a truly diverse legal profession. FordHarrison has appointed an attorney to serve as an annual LCLD fellow since 2015.



STRATEGIC OBJECTIVES

Recruit, Retain, Advance

Integrate recruitment, retention, and advancement into our firm's overall objectives by investing in initiatives that create an achievable pathway to advancement within the firm.

Create a Better Workplace

Establish an inclusive environment that encourages collaboration and fairness, and honors the contributions of all individuals.

Create an Engaged and Active Workforce

Empower all individuals to share their beliefs, values, and ideas to create an innovative and collaborative workforce to better serve our clients.